

# CLPE ROUNDTABLE

## “Re-Imagining Forms & Approaches to Workplace Representation”

### PROGRAMME

**24 September 2015**  
**Osgoode Hall Law School, York University**

---

8:45 AM

#### INTRODUCTIONS

**CLPE**, Osgoode Hall Law School (Dean Lorne Sossin, Osgoode Hall)  
**Centre for Industrial Relations & Human Resources**, University of Toronto (Rafael Gomez, Director)  
**ILR School**, Cornell University (Richard W. Hurd, Professor and Associate Dean of External Relations)

---

1

#### ALTERNATIVE FORMS OF COLLECTIVE ORGANIZATION

**Moderator:** Richard W. Hurd

9:00 AM - 10:30 AM

#### RECONCEIVING EXISTING FORMATS

- **Approaches to Broader Based Representation** - Lewis Gottheil (counsel)
  - **Status of the Artist Act: a Model for other Sectors?** - Elizabeth MacPherson (arbitrator, former Chair CIRB)
  - **New Forms of Collective Representation: a Taurus or a Tesla?** - Mark Thompson (Professor Emeritus, Sauder School of Business, UBC)
-

---

10:30 AM - 10:45 AM **Coffee Break**

---

## 2

10:45 AM - 12:15 PM

### **NEW FORMS OF COLLECTIVE ACTION**

- **"Protected" Concerted Activity Under the NLRA and Lessons for Canada** – Brishen Rogers (Associate Professor, Temple University)
- **Non-Union Representation: Law and Practice** - Daphne Taras (Dean, Edwards School of Business, University of Saskatchewan)

---

12:15 PM - 1:30 PM **Lunch Break**

---

## 3

1:30 PM - 2:45 PM

### **NEW APPROACHES TO ENSURING WORKPLACE STANDARDS**

**Moderator:** Mark Thompson

- **Arbitrating Statutory Rights Claims: Channel for Access to Justice or Dead End?** - Elizabeth Shilton (Senior Fellow, Queen's Centre for Law in the Contemporary Workplace)
- **Plotting a Middle Course: Enhanced Statutory Termination Provisions for the 99%** - Bruce Curran (Assistant Professor, UOIT)
- **Discussion of the Fissured Workplace** – led by Mark Thompson (Professor Emeritus, Sauder School of Business, UBC)

---

2:45 PM - 3:00 PM

### **CLOSING REMARKS**

**Harry W. Arthurs** (University Professor, former Dean of Osgoode Hall Law School and President of York University)

---